

# PROFILE

## ELISABETH BRODNIK



### FOCUS

- HR expert – recruiting & personnel development
- Business and career coaching
- Conflict manager and mediator (training)
- Change and transformation process support
- Organisational development
- Moderator and team development

### PERSONAL DETAILS

Born 1971 in New Delhi, India, raised in Vienna.  
Mother of three adult daughters.

My approach as a coach is to provide support during change, conflict and understanding processes. My focus lies firmly on career, professional development and planning as well as on ensuring better reconciliation of work and private life.

A further aspect is advising and consulting managers and decision-makers regarding issues and challenges such as leadership, employee engagement, conflict solution, stress management and the development of action plans. My primary strength is the operationalisation and implementation of HR projects.

My expertise is based on many years of experience in an international corporate environment in various HR functions and my years spent as a personnel consultant in an international context. Finding a work-life balance was also a key issue for many years as a full-time working mum of three. I also had the opportunity to gain experience as a self-employed consultant in various industries.

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## TRAINING, COACHING & CONSULTING

- Coaching und Supervision
- As a sparring partner for managers and leaders
- Strategic support and accompanying HR issues as well as change and transformation processes
- Advising on all issues related to internal communication (e.g. engagement surveys, pulse checks, change, etc.)
- Consulting and supporting knowledge management and transfer processes
- Designing processes, new formats and providing support during the implementation phase

## QUALIFICATIONS

- Master of Science – postgraduate degree and qualification as a coach and councillor at the University of Vienna
- Bachelor degree – Journalism and Communication Studies at the University of Vienna
- Certified conflict manager – WIFI Wien
- Certified expert in labour law – WIFI Wien
- Mediator (in training) – WIFI Wien
- Certified trainer – competitive climbing (indoor and outdoor)

## CONTACT

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