

PROFILE

KARIN HABERLEITHNER, MSc, MBA



KEY FOCUS AREAS

- New work / agile transformation (in teams, departments or entire organisations)
- Agile project management (agile coach / scrum master)
- Agile leaders and personnel coaching / training
- OKRs a la Google
- Training employees to become agile coaches and scrum masters
- Keynotes

ABOUT ME

I support companies in the areas of organisational development, agile transformations and developing a new world of work.

Over the course of my career, I have worked with numerous leading companies in the insurance, banking, service, IT, trading and fitness sectors in the role of an IT project lead, IT consultant, manager and management consultant, among others.

These roles provided me with many opportunities to observe how the initial motivation and enthusiasm employees feel towards their companies wane over time. The triggers of this were, for example, a poor working environment, fear of the consequences of making mistakes or micromanagement from above. A working environment such as this frustrates employees and also causes considerable damage to companies.

It was for this reason that I have over the years increasingly tackled the question of how companies can create a lively working culture and be commercially successful as a result. I now support companies when it comes to developing the skills to constantly adapt to change and fully tap their latent potential.

My clients evolve with every new challenge and offer attractive jobs in which employees organise themselves and jointly work towards goals in an environment which motivates them every day by means of trust and transparency and provides them with opportunities to grow and learn from errors.

I work in manageable steps alongside my clients to gradually change the working environment.

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TRAINING & CONSULTING

- Implementation of new work / agility / think big and new organisational structures
- Leadership coaching and training
- OKRs a la Google
- Agile / new work workshops, training (without certification) and keynotes
- Team coaching / scrum mastery
- Agile training in project management (without certification)
- Agile project management (introduction and implementation)
- Centralised portfolio management (with or without Kanban)

CONTACT DETAILS

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